



Monday, September 5, 2022

**To,
The placement officer
JS University Shikohabad,
Firozabad-283135 (U.P.)**

Greetings from Sigma!

This refers to your application & subsequent interview with us. We are pleased to inform you that the following students listed below have been appointed for the post of "**Graduate Engineer Trainee**" for a probation period up to 3 months, based on the performance candidate would be appointed on permanent basis of the following terms & conditions of the company.

Student ID	Name of the outgoing students placed
191080002352	NITIN YADAV
191080002170	KM SHIVA
191080002674	KM KALPNA
191080002242	KM. PRITI
191080002673	VARSHA YADAV
191080002115	GAURAV YADAV
191080002371	PRAMOD KUMAR
191080002182	KM. ALPANA
191080002575	ABHISHEK
191080002123	HIMANSHU
191080002312	MANEESH KUMAR
191080002028	ANIL KUMAR
191080002631	SADDAM REHMANI
191080002314	MANOJ KUMAR
191080002559	VIKASH KUMAR
191080002401	RAKHI
191080002083	BADAL BAGHEL
191080002327	MOHIT YADAV
191080002332	NAGENDRA KUMAR
191080002531	KM. NEERAJ

Your appointment is with us at its location SIGMA SLOTTING CORPORATION, **Kanpur**.

1. Period of Contract:

Your appointment will be effective since Sunday, December 4, 2022 The said appointment shall automatically come to an end, on expiry of the aforesaid period, if an employee would be found an illegal activities against organization, unless the same is extended in writing, by the organization.

2. Remuneration / Allowances per month:

Your monthly Cost to the company is (CTC) is **Rs. 20000/- (Twenty Thousand)** per month.

Particulars	Amount (Rs.)
Basic + DA	18000
HRA	-
TRAVEL ALLOWANCE	2000
Gross Salary	20000
Deduction	-
NET SALARY	20000

3. Performance Evaluation:

Company will evaluate your Compensation/salary & performance on month on month basis and you would be given a warning or PIP (Performance Improvement Plan) letter for the same, if the performance will not get at the satisfactory level then the company has the right to recover losses caused and can also forfeit that considered month salary.

4. Confidentiality:

You must keep confidential all trade secrets and information which comes to your attention in circumstances where you know or ought to know that the information is to be treated as confidential.